

**Dr. V. Janardhan**

Professor

Dept. of Sociology

University of Hyderabad

## **AN ACADEMIC RESUME'**

### **Academic Qualifications**

MA in Philosophy, Osmania University, 2008.

PhD, Sociology, University of Hyderabad, 2000; 'Trade Unionism in a Multinational Company'.

M, Phil, Sociology, University of Hyderabad, 1989; 'Labor Law and Industrial Relations'

MA in Sociology, University of Hyderabad, 1987, First Division.

B, Com, Osmania University, 1983, First Division.

Diploma in Commerce (Cost Accounting), Indian Merchants Chamber, Mumbai, 1981, Distinction.

### **Academic Practice**

My first 'Concentration', as a sociologist has been **Industrial Sociology**. It has involved the study of Capital, Industry, Labour, State. More specifically, it has meant the study of corporate business strategies, the labour process, industrial relations, trade unionism, labour law, etc. My teaching, research, outreach, and writing has been in this Area. My 'flagship' teaching (elective) course in this 'Concentration' is 'Business, Industry, Labour, State: A Critical Social Science Introduction'. Empirical Research ('Fieldwork'), broadly adopting the 'Emancipatory Action Research' Model, has been an important feature which goes with my Outreach activity. The latter importantly comprises 'teach-in' programs for trade unions, etc. There is a Multidisciplinarity in my work, traversing the social science sub-disciplines of industrial sociology, political sociology, political economy, new institutional economics, economic history, law, and management studies. This practice is still current.

Concurrently, another 'Concentration' has been **Critical Theory and Society**. This has meant and involved (an ongoing exercise) considerable investment in a program of Philosophy-Critical Theory (PCT). In this frame, I have been designing and teaching courses in sociological theory, my flagship elective being 'Survey of Critical Sociology'.

## Teaching

Since joining the University of Hyderabad as faculty in October 2000, I introduced and have been teaching the following **elective courses**:

- '**Industrial Relations and Contemporary Capitalism**' (This course was also taught by me as a joint course with the School of Management Studies, University of Hyderabad by invitation, for two semesters)

- '**Corporate Business and Society**'

- '**Marxism and Capitalism**'

- '**Business, Industry and Labor: A Critical Social Science Introduction**'.

- '**Ethics and Society**'

- '**Survey of Critical Sociology**'.

*Thus, since joining the Sociology Department in 2000 and till date, I have designed and taught 06 interdisciplinary Elective courses. I also revived, redesigned and taught an elective 'Sociology of Culture', earlier introduced and taught by one of my predecessors.*

I have also been teaching the '**compulsories**' including Classical Sociological Theory, Modern Sociological Theory, Advanced Sociological Theory, Political Sociology, and Social Stratification.

Currently, I am teaching the compulsory course, 'Knowing the Social World: Epistemologies for the Social Sciences'.

At the College of Integrated Studies, University of Hyderabad, the courses taught by me include 'Religion and Society', 'Caste in Modern India', etc.

'Globalization and Development' (taught at IIIT-H, a few semesters)

'Industry and Society' (taught at IIIT-H, a few semesters)

I have frequently lectured at the Human Rights Centre, University of Hyderabad, at NALSAR University, at Academic Staff Colleges at MAANU, Kakatiya University, etc.

## Research Guidance

I have supervised PhDs and M, Phils on themes such as corporate governance, corporate restructuring, industrial relations, trade unionism, and related themes. I have also supervised theses on the political sociology of regional movements, on religion and religious communities, on capital punishment, etc. As on date, 10 PhD students under my supervision have been awarded, and 11 students have been awarded M, Phils. Presently, one doctoral student is on the verge of submitting his thesis.

## Publications

1)'Globalisation of Capital, Multinational Corporations and Labour: Towards a Perspective' in EPW, Vol.XXXVIII, No. 35, August 30, 1997.

2)'Transnationales et mondialisation le cas de la British American Tobacco en Inde' in 'Le Pouvoir: Des Transnationales, Le point, de vue du sud, Vol. IX, No. 1.

(Originally published in EPW. See above)

3)'Multinacionales y globalizacion, El caso de la British American Tobacco en India' in 'Alternatives Sur', Vol. 1, 2002

(Originally published in EPW. See above)

4)'Arguing for Industrial Relations: Journey to a Lost World' in EPW, Vol. 38, No.31, 2003.

5) 'An Old Question in New Times: Considerations on Labour' in Indian Journal of Human Rights, Vol. 7, 2003.

6) With G.S. Aurora, 'Structural Adjustment, Multinational Corporations and Rural Development' in G.S.Aurora (Ed), 'Poverty and Economic Reforms: The Social Concerns', New Delhi, Academic Foundation, 2004.

7) 'The Issue is Earth Itself: Development and Planetary Disaster', in Vijayalakshmi Reddy (Ed) 'Development Issues', Rawat Publications.

8) 'Depoliticisation of Trade Unions: The Need of the Hour?' in Labour File, Vol.5, No.1, 2007.

9) 'Politics and Governance in Democratic Societies Towards General Good: From Laski to Habermas', in G. Gopal Reddy (Ed), 'Good Governance and Politics: An Indian Perspective, New Delhi, Research India Press, 2012.

10) With P. Raghavendra, 'Telangana: History and Political Sociology of a Movement' in Social Change (Sage), Vol.43, No.4, December 2013.

11) With P. Raghavendra, 'Gurajada and Early Telugu Modernity: An Assessment', in Third Concept: An International Journal of Ideas, January 2014.

12) 'Revisiting IR in the Time of HR: A Critical Discussion' in Ramachandra Aryasri et al (Eds), 'Industrial Relations: The Role of HR', Hyderabad, JNTU, 2014.

13) BOOK, 'Industrial Relations in India: Towards a New Socio-Political Approach', Orient Black Swan, 2016 (hardback), 2018 (paperback).

14) POSTER, With Soujanya Mantravadi and Konstantinos Vasiliou, 'Social Value Creation Through Mass Customization', International Conference on World Mass Customization 4.0, Achen, Germany, November 2017.

15) 'Industrial Relations and Globalization: A Marxist Perspective' in K.R. Shyam Sundar (Ed), 'Perspectives on Neoliberalism, Labour and Globalization in India, Palgrave Macmillan, 2019.

16) With Satheesh Perumalla, 'Agribusiness and Contemporary Complexities in Indian Agriculture', in Indian Journal of Adult Education, Vol.81, No.4, October-December 2020.

17) 'Industrial Conflict, Social Peace, and Tranquility: Challenges for Corporate Capital' in Ranjit Singh Ghuman (Ed), 'Towards Peace, Harmony and Happiness: Transition to Transformation', Centre for Research in Rural and Industrial Development, Chandigarh, 2021.

18) BOOK REVIEW: K.R. Shyam Sundar, 'Critical Essays on Labour Codes, Labour Institutions and Labour Market Governance in the Post-Covid-19 Times, The Indian Journal of Labour Economics, March 2024.

#### Workshop/Conference (Most Recent)

'Industrial Sociology in and as Historical Sociology', paper presented at Workshop on 'Past in the Present: Intersections of the Social and Historical in Sociological Research', organized by Department of Sociology, University of Hyderabad, January 2025.

Lectures on 'Philosophical Immanence in Sociology', delivered at the ICSSR-sponsored national Research Methodology course for PhD scholars, in the Department of Sociology, University of Hyderabad, March 2025.

'Contemporary Capital-Labour Relations: A Critical Perspective', paper presented at the conference on 'Towards Positive Employers-Workers Relations: Role of Social Partners', organized by Fredrich Ebert Stiftung (FES), New Delhi and the Indian Industrial Relations Association, at Hyderabad, August 2024.

#### Outreach

I have been associated with educational/training programs for trade unions. These programs are usually conducted by international and national trade unions, labour research and educational foundations, the Indian Industrial Relations Association (of which I am also a life member), and a few others. These activities are still current.

During Covid, I set up an online group, the **Critical Sociology Network (CSN)**. Presently it is dormant but I plan to revive it.

#### Prospective Publishing

I am invested with two projects in my two 'Concentrations' outlined earlier.